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WHAT WILL BE DONE APPLICANTS MUST PROVIDE (before hire)

Written Test
Physical Skills Assessment
Oral Interviews
Medical Check
Background Check
SLED Check

Motor Vehicle Record (3yrs)
Drivers License (copy)
Social Security Card (copy)
High School Diploma or GED (copy)

WHAT HAPPENS AFTER THE EXAMS?

After the written exam, all applicants who receive a passing grade will then be scheduled for a date, time and place for the Physical Skills Assessment. Successful applicants will then be notified indicating date, time and place for the Oral Interview.

THE FINAL STEP IN THE PROCESS: The applicant must pass a physical examination, Background check, and SLED criminal check prior to employment.

Applicants failing any portion of the testing process are encouraged to re-apply at the next announced opening.

****NOTE****

Passing scores on the written test and physical skills assessment do not guarantee an applicant will be hired.

WHAT TYPE OF TEST DO YOU HAVE TO TAKE?

The testing consists of 3 parts. The first part is a multiple choice written test; the second is a physical skills assessment; the third part is the oral interviews.

1. WRITTEN EXAM

The written test consists of three parts. The test includes mechanical aptitude, the ability to comprehend written materials, and the knowledge of the fire service.

A minimum score of 70% is necessary to pass this portion of the testing procedure.

2. PHYSICAL SKILLS ASSESSMENT (PSA)

The physical skills assessment consists of events designed to determine an applicant's overall physical ability to perform basic strenuous tasks that firefighters must perform. The test is a series of 4 tasks, which are simulations of tasks performed on the job. Applicants will perform these tasks wearing a firefighter helmet, turnout coat, gloves and SCBA cylinder (no mask). Different sizes are available, but may not be exact fits.

1. Ladder climb
2. Hose drag
3. Rescue drag
4. PPE & SCBA Donning

An applicant will not be allowed to perform the physical skills assessment if his/her blood pressure prior to the test is 160/100 or greater (unless the applicant provides his/her doctors written permission)

The physical skills assessment will be pass or fail. Only in the event of equipment malfunction, or fall will the test be paused and the applicant be able to complete the assessment.

3. ORAL INTERVIEW

Applicants who successfully pass the written and PSA portions will go before an Oral Interview Board as a final part of the testing process.

PHYSICAL SKILLS ASSESSMENT

Ladder climb (Non Timed)

Climb ladder to the designated height and lock in. After locking in you will release both hands from the rungs and assume an upright position with both hands at a 90-degree angle to your body. Hold that position for 5 seconds then climb down. Participant cannot stop while ascending or descending ladder. Participant will be disqualified if all requirements are not met.

Procedure

Participant will be shown proper "lock-in" procedure prior to ascending the ladder. Participant must be able to demonstrate the "lock-in" procedure at the base of the ladder before being allowed to continue. Participant shall climb to the designated height on ladder, lock-in, hold proper position for 5 seconds and climb down. Participants shall use all ladder rungs and not skip any.

Job association

Working from ladders is often required on the emergency scene.

Hose drag (Timed: 30 seconds)

Drag a charged 1.75-inch hand line 100 feet and hit designated target (at a distance of 50 feet) with proper fire stream selection and return hand line to starting point.

Procedure

Participant will advance a 1.75 inch charged hand line from designated starting point to an area 100 feet away, at this point the participant will then have to hit a designated target 50 feet away with a straight stream pattern. Participant will then advance hose line 100 feet back to the starting point.

Job association

Advancing and operating charged hand lines is often required on emergency scenes.

PPE & SCBA Donning (3 minutes)

Participant must put on full PPE to include, turnout coat, pants, boots, helmet, gloves, flashhood, and SCBA.

Procedure

Participant will don full PPE to include coat, pants, boots, helmet, gloves, flashhood, and SCBA. Participant must be breathing air before raising hands to stop. All closures should be fasten, and all SCBA straps tighten to fit.

Job association

Fire personnel are required to be able to get in full PPE in a reasonable time frame.

Rescue drag (30 seconds)

Participant must drag a rescue manikin (approximate weight of 175lbs.) a distance of 50ft.

Procedure

Participant shall drag a rescue manikin 50ft while walking backwards, manikin must be positioned during the drag so as the head is not on the ground.

Job association

When removing victims, fire personnel may have to drag a victim a long distance to safety.

****NOTE****

Passing scores on the written tests and PSA do not guarantee an applicant will be hired.

