

# MINUTES LAURENS COUNTY COUNCIL HISTORICAL COURTHOUSE APRIL 9, 2019 – 5:30 P.M.

<u>ATTENDING COUNTY COUNCIL MEMBERS</u> – Chairman David Pitts and Vice Chairman Joe Wood; Council Members Diane Anderson, Jeff Carroll, Stewart Jones, Garrett McDaniel and Kemp Younts.

ABSENT COUNTY COUNCIL MEMBERS - None.

<u>ATTENDING ADMINISTRATIVE STAFF</u> – County Administrator Jon Caime and County Attorney Sandy Cruickshanks.

ABSENT ADMINISTRATIVE STAFF - Clerk to County Council, Betty Walsh (family death).

<u>ATTENDING DEPARTMENT HEADS</u> - Laurens County Communications / E/911 Director, Joey Avery; Laurens County Fire Service Director, Greg Lindley; Laurens County Finance Director, Lisa Kirk; Laurens County Emergency Services Director, Matt Pennington; Laurens County Human Resources Director, Debi Parker; Laurens County Library Director, Ann Szypulski; Laurens County Public Works Director, Dale Satterfield; Codes Enforcement Official, Chuck Bobo and Laurens County Parks, Recreation and Tourism Director, Andy Howard.

<u>ATTENDING PRESS</u> – Laurens County WLBG Radio, Iva Cadmus; *The Clinton Chronicle*, Vic McDonald; *The Laurens County Advertiser*, John Clayton.

<u>INVITED GUESTS</u> – Laurens District #55 High School Academic Team and Coaches.

AGENDA ITEMS - APRIL 9, 2019 - 1.) Call to Order - Chairman Pitts; 2.) Invocation -Councilman Carroll; 3.) Pledge of Allegiance; 4.) Approval of Agenda – April 9, 2019; 5.) Approval of Minutes - Previous Meetings: a.) March 9, 2019 Regular Meeting; b.) March 26, 2019 Regular Meeting; c.) March 28, 2019 Administration, Budget and Finance Subcommittee; 6.) Reports To Council: a.) Report - Laurens County Airport - Andy Howard; b.) Presentation - First Draft Supplement #1- EMS Fund 128; 7.) Old Business: a.) Second Reading Ordinance #864 - Purchase of 0.29 Acres for Solid Waste Convenience Center; b.) Public Hearing Ordinance #862 -The Muffin Mam Incorporated (formerly known as Project Blueberry); c.) Third Reading Ordinance #862 The Muffin Mam Incorporated (formerly known as Project Blueberry); 8.) New Business: a.) Approval of Energy Efficiency Program Phase 3 Funding; b.) First Reading Ordinance #863 - Flood Control Management - Chuck Bobo; c.) Fire Services - Swiftwater Team Funding Request - Greg Lindley; d.) Fire Services - Ladder Truck Paint Reimbursement Request - Greg Lindley; e.) Resolution #2019 - 12 - Child Abuse Awareness Prevention Month; f.) Resolution #2019-13 - April 14-20, 2019 -Telecommunicators Week; 9.) Public Comments - Fifteen (15) Minute Period for Public Comment; 10.) County Council Comments; 11.) Executive Session: a.) Contractual Matter - Financial Advisory Services; b.) Personnel - Reclassification Budget and Finance Subcommittee Recommendations; c.) Employment - County Administrator; 12.) After Executive Session in Open Meeting: a.) Action on Recommendations from Administration, Budget and Finance Committee – Reclassification; 13.) Adjournment

<u>MEETING NOTIFICATION</u> – The requesting general public, department heads and Press were informed of the meeting in a timely manner. Postings of the Agenda were posted in County facilities on their bulletin boards and also posted on the County Web Site.

PUBLIC COMMENT SIGN UPS - None.

CALL TO ORDER – Chairman Pitts called the meeting to order at 5:30 P.M.

<u>INVOCATION AND PLEDGE OF ALLEGIANCE</u> – Chairman Pitts asked for all to stand for the invocation and Pledge of Allegiance. Councilman Carroll provided the invocation, and all stood for the Pledge of Allegiance.

<u>APPROVAL OF AGENDA</u> – Chairman Pitts recognized two (2) added agenda items as follows: 1.) Resolution of Commendation by Councilman Jones for the Laurens District #55 High School Academic Team; and 2.) Appointment to the Laurens County Planning Commission by Councilman Younts.

The April 9, 2019 agenda was approved by a MOTION from COUNCILMAN JONES and a SECOND from COUNCILMAN MCDANIEL; VOTE - 7-0.

<u>APPROVAL OF MINUTES</u> - March 12, 2019 Regular Meeting – VICE CHAIRMAN WOOD made the MOTION to approve with COUNCILMAN JONES SECONDING; VOTE 7-0.

March 26, 2019 Regular Meeting - COUNCILWOMAN ANDERSON made the MOTION to approve with VICE CHAIRMAN WOOD SECONDING; VOTE 7-0.

March 28, 2019 Administration, Budget and Finance Subcommittee – COUNCILMAN MCDANIEL made the MOTION to approve with COUNCILWOMAN ANDERSON SECONDING; VOTE 7-0.

ADDED AGENDA ITEM #1 - RESOLUTION OF COMMENDATION BY COUNCILMAN JONES FOR THE LAURENS DISTRICT #55 HIGH SCHOOL ACADEMIC TEAM - COUNCILMAN MCDANIEL made the MOTION to approve with COUNCILMAN CARROLL SECONDING; VOTE 7-0.

Chairman Pitts recognized the Team and Coaches and asked that they all come forward for the presentation by Councilman Jones.

Councilman Jones recognized the team and coaches as Garrick O'Dell, Coach and English teacher; Team Members - Frank Lleyton Abell, James Wilson Armstrong, Nytavious Devon Bennett, John Leon Bettger, Isabella Colin, Hannah Rae Godfrey, Robert John, Ronan Benjamin O'Dell, Jordan Lee Pitts, Jessica Jane Putnam, Ethan Ashby Sharp and Laney Renee Stokes.

Chairman Pitts congratulated the team and coaches on the honorable results of the competition and stated that a short break will be held to allow congratulations to the team by others in the audience.

### **REPORTS TO COUNCIL:**

REPORT – LAURENS COUNTY AIRPORT - ANDY HOWARD – Mr. Andy Howard, Director of Laurens County Parks, Recreation and Tourism and Liaison for the Laurens County Airport Commission, approached Council saying, "As long as I have been with the Airport Commission, I have not seen a Commission work as hard towards getting things done. They always have a quorum and they are very dedicated. The leadership of Mr. Sammy Wham is phenomenal. Mr. Wham has been with this Commission for over thirty-five (35) years and has decided that it is time for him to step down. The Commission asked that I extend their appreciation to the Council for all of the support provided over the years".

Continuing Mr. Howard said, "At the meeting last night, it was noted that the next project was to be lighting at the Airport. After having met with the FAA and they have recommended to do the lighting as well as hanger updates. We have thirteen (13) people on a waiting list. The grant will be awarded in May and will consist of one hundred seventy thousand dollars (\$170,000); the County with an additional five percent (5%)".

Chairman Pitts said, "Before I was on Council, I did not know of all of the air traffic that was at the airport in the past and continues to increase. The Commission works very diligently and works very well with the FAA associations. I have had the opportunity to attend the annual Conference of the South Carolina Aviation Association and while attending, I am aware of how much the Federal and State Aeronautic Agencies really

appreciate and think well of Mr. Wham. I am aware that it was inevitable that Mr. Wham would step down at some point but did not think it to be this soon. Mr. Wham has already received the Henry Laurens Award and I would like to have a Commendation Resolution on the agenda at the next meeting of Council".

PRESENTATION - FIRST DRAFT SUPPLEMENT #1 - EMS FUND #128 – Administrator Caime said, "During this budget process, EMS is going to need Council to take a good hard look at their finances. There are two (2) additional supplements; one is the adjustment to personnel and the other is capital requests. EMS is one of the leaking buckets that I told you about. EMS has a little more than seven (7) mills of taxes that has not paid costs for services for some time. When we set up by Resolution the separate revenue fund for EMS, we actually wiped out all of that debt. There is now a little over one million two hundred thousand dollars (\$1,2000,000) in negative debt. In doing that, that brought the general fund balance down by over a million dollars (\$1,000,000). We will have a nice clean start for the beginning of this new fiscal year for EMS".

Continuing Administrator Caime said, "In the budget that I will present to you, there is a six hundred thousand-dollar (\$600,000) EMS deficit that would require a 3.3 mil tax increase to balance. I have mentioned on several occasions of recently that service expenses are going to have to be cut if the seven (7) mil tax levy is to be maintained - reducing efficiencies. The new Thompson Road Fire Station now provides initial life support for the area and is taking some pressure off of the EMS services. Last year we touched base on non-emergent services that will actually make money. The EMD service introduced last year as a pilot program has not become self supporting as of yet but it will take a lot of pressure off of the EMS".

Continuing Administrator Caime said, "I am going to introduce two (2) efficiencies to you during this budget session. One is the patient choice efficiency. If there are less than fifty percent (50%) of the ambulances out and a patient wants to go to an out of county hospital, we have to take them there. I have noticed in my travels back and forth on Interstate #385 of the many County ambulances seen on the interstate going towards Greenville County. I assume this is per requests from the patients to be transported. This extra service costs the County at least one hundred eighty three thousand dollars (\$183,000) a year. That is a service that has to be paid for. To resolve the deficit, we would need to collect more from the people for these transport services. From my evaluation, there are only thirty to fifty percent (30%-50%) that actually pay their bills. In operations and maintenance there is a six hundred thousand dollar (\$600,000) deficit requiring a 3.3 mill tax increase to balance. Council can place that tax on EMS by actually taking them out of the general fund budget and designate it as a supplemental revenue account, standing on its own. Private pay, one million two hundred thousand dollars (\$1,200,000) that is needed to be collected from transports other than the Medicaid, Medicare and other insurance."

Continuing, Administrator Caime said, "Capital, we have ignored our EMS capital plan for years. Last year Mr. Pennington brought to Council about eight hundred thousand dollars (\$800,000) of capital requests and we only funded five hundred thousand dollars (\$500,000). That three hundred thousand dollar (\$300,000) capital request did not go away and still needs to be bought this year. We now have an additional eight hundred thousand dollar (\$800,000) that needs to be considered. We now have in excess of one million dollars (\$1,000,000) in capital requests for EMS. That is an additional seven mills of taxes just to fund EMS. We need to set aside three five (3.5) mills for capital only in EMS. We still have general obligation bonds to be considered for the EMS station and upgrades to sub stations".

Vice Chairman Wood asked how the County is paying the EMS employees at Thompson Road. Administrator Caime replied that they were not EMS employees and that transports could not be implemented from the Thompson Road Station because they were Fire employees with certifications as Emergency Medical Technicians and have not ambulance at the station. Fire Service Director, Greg Lindley added that there is an Rescue unit that is licensed by DHEC to perform basic life support.

Councilman McDaniel asked of the status of privatizing EMS. Administrator Caime replied that there should be a summary presented to Council sometime in May.

Vice Chairman Wood questioned the out of County transports. Administrator Caime replied, "Out of County transports burns up sixty thousand (60,000) miles a year on an ambulance. That makes it a two hundred fifty thousand dollar (\$250,000) cost every three (3) years. Our employees are also running twenty four (24) hours shifts.

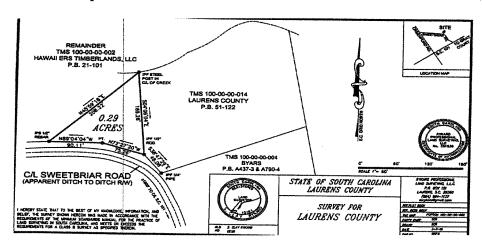
Councilman Jones questioned collections. Administrator Caime replied that we are collecting thirty thousand dollars (\$30,000) a year on one million two hundred thousand dollars (\$1,200,000) of patient debt. Councilman Carroll replied that what he is talking about is patient payments- private pay - required if they have no insurance to pay the bills. Attorney Cruickshanks noted the debt set off program through the state that does help in retrieving some of the delinquent invoices.

Councilman Jones said, "Before outsourcing, I would like for Council to consider partnerships".

Councilman Carroll said, "It costs money to run an EMS service. And nobody is going to do it and do it for free. Other Counties around us are having similar issues. When comparing our services and costs and the size of this County, we are in line with others. Outsourcing is trying to make money while we are trying to break even. Before we get too far down the road, we all need to know what exactly we are talking about by looking at all objectives and not get caught up in the numbers and shock values".

#### **OLD BUSINESS:**

SECOND READING ORDINANCE #864 - PURCHASE OF 0.29 ACRES FOR SOLID WASTE CONVENIENCE CENTER - COUNCILWOMAN ANDERSON made the MOTION to approve second reading of Ordinance #864 as presented with COUNCILMAN MCDANIEL SECONDING; VOTE 7-0.



<u>PUBLIC HEARING ORDINANCE #862 -THE MUFFIN MAM INCORPORATED (FORMERLY KNOWN AS PROJECT BLUEBERRY)</u> – Chairman Pitts opened the public hearing at 6:15 P.M. Having no one to address the public hearing, Chairman Pitts closed the hearing at 6:16 P.M.

THIRD READING ORDINANCE #862 THE MUFFIN MAM INCORPORATED (FORMERLY KNOWN AS PROJECT BLUEBERRY) – This is a Fee in Lieu of Tax agreement for an industry to be located in the Hunter Industrial Park as an eighteen million eight hundred thousand dollar (\$18,800,000) project with one hundred fourteen (114) new jobs.

COUNCILMAN JONES made the MOTION to approve third reading of Ordinance #862 as presented with COUNCILWOMAN ANDERSON SECONDING; VOTE 7-0.

#### **NEW BUSINESS:**

APPROVAL OF ENERGY EFFICIENCY PROGRAM - PHASE 3 FUNDING – Dale Satterfield, Director of Public Works approached Council briefing them on Phase Three of the Energy Efficiency Program. Mr. Satterfield said, "As we all recall, we are trying to find more efficient ways of saving the County money. The average return on our money is approximately eight years. This proposal covers thirteen (13) of our offices. I would like to ask for Council to authorize us to move forward with Phase Three of one hundred ninety thousand four hundred eighty five dollars (\$190,485)".

COUNCILWOMAN ANDERSON made the MOTION to approve for further discussion with COUNCILMAN CARROLL SECONDING.

Administrator Caime replied, "The funds will be used by us saving money. This project will reduce our energy consumption at least by one hundred thousand dollars (\$100,000) per year. If we spend a little bit of money up front it will save us money in the long run. In two years, we will pay ourselves back and from that point forward we will be making money. In eight (8) years, we will have saved over one million dollars (\$1,000,000). We have plenty of money in our undesignated general fund".

Councilman Jones noted that he had questions on some of the locations such as EMS Headquarters and several others. Mr. Satterfield replied that several facilities will be archived that will be changed first. The first two (2) will most likely be the Library and the Health Services Building. Those will have the quickest return on the investment while we decide and determine the future plans on some of the other buildings.

The facilities involved with the lighting upgrades involve the following:

	Laurens Count	y Additional 13	Location LI	ED Upgrade l	Bid Summary	
	LOCATION	LED BID	ESTIMATE ROI	UTILITY	COMMENTS	
1	Laurens County Library	\$42,850.00	2.0 years	Laurens CPW	Extended hours	
2	Health Services Building	\$45,850.00	2.5 years	Duke Energy	Limited hours; Duke Rebate	
3	EMS Headquarters Exchange St.	\$2,760.00	1.25 years	Laurens CPW	24/7 Operation	
4	EMS Station Cross Hill	\$1,145.00	1 year	Duke Energy	24/7 Operation; Duke Rebate	
5	EMS Station Gray Court	\$850.00	1.25 years	Laurens Electric	24/7 Operation	
6	EMS Squad III	\$575.00	1.25 years	Laurens Electric	24/7 Operation	
7	EMS Station Joanna	\$575.00	1 year	Duke Energy	24/7 Operation; Duke Rebate	
8	EMS Station Ware Shoals	\$575.00	1 year	Duke Energy	24/7 Operation; Duke Rebate	
9	Clemson Extention Building	\$1,950.00	2.5 years	Laurens CPW	Limited hours	
10	Historic Court House	\$33,550.00	3.25 years	Laurens CPW	Limited hours; Currently poor lighting	
11	Laurens County Court House Sheriff Annex	\$24,250.00	3.0 years	Laurens CPW	Extended hours	
12	Church St. Office Complex	\$14,775.00	N/A	Laurens CPW	Building not in operation	
13	Harper St. Emergency Services	\$19,780.00	2.0 years	Laurens CPW	24/7 Operation; Currently poor lighting	
	GRAND TOTAL \$189,485.00 13 Project LED Upgrade Bid					
	NOTE 1	1 Bid pricing good for 90 days; subject to US Custom Tariff changes.				
	NOTE 2	NOTE 2 Bid pricing excludes sales or use tax.				

Vice Chairman Wood stated that there are a lot of people in this business now and I question why we are not putting this out to bid. Mr. Satterfield replied that initially we did bid out with the Hillcrest change overs and we are just going to use the same contractor for all projects.

Vice Chairman Wood said, "Again there are a lot out there that do this and I feel that we should not put all of our eggs in one basket. Can we not go out to bid for these projects? If my memory serves me correctly I think we have a policy for this County that if it is over a certain amount, we have to go out to bid".

Chairman Pitts asked for a motion to table the previous motion to approve the existing contractor and to go out to bid for this service. VICE CHAIRMAN WOOD made the MOTION to table with COUNCILWOMAN ANDERSON SECONDING; VOTE 7-0.

FIRST READING ORDINANCE #863 - FLOOD CONTROL MANAGEMENT - Mr. Bobo, Codes Enforcement Official, approached Council asking for approval of the new Ordinance on Flood Control Management. Mr. Bobo noted accompanying him were Joy Meadows, County Flood Plan Manager and Ms. Jessica Artz of the South Carolina Department of Natural Resources.

Mr. Bobo said, "This is a Federal requirement where Federal Emergency Management flood maps need Council approval to take effect by June of this year. The changes noted will help some of the Lake Greenwood waterfront lot owners because the base flood elevation has been lowered two (2) feet in many areas thus allowing many lots to be taken out of the flood plain areas. Other property owners now have the base flood elevations instead of being unknown".

Ms. Artz said, "Laurens County has been participating in the Flood Plain Program since 1990. This is a process that the County has to do by updating flood plain maps by Ordinance. If a home owner is to get insurance on their home, it is a possibility that they may have to have flood insurance as noted by the flood plane maps".

COUNCILMAN JONES made the MOTION to approve the Ordinance on first reading with VICE CHAIRMAN WOOD SECONDING; VOTE 7-0.

Councilman Jones noted that he had been writing to the Federal Emergency Management Officials for several years now and that this is certainly appreciated and that it will hopefully make some homeowners happy.

FIRE SERVICES – SWIFT WATER TEAM FUNDING REQUEST – Chairman Pitts recognized Mr. Greg Lindley, Director of County Fire Services. Mr. Lindley said, "I am requesting eight thousand dollars (\$8,000) from the Fire Service Reserve Fund to replace two of the team's inflatable boats. One of team's boat was damaged during a deployment to Hurricane Florence and the Federal Emergency Management will not pay for a replacement. They are saying that the boat is over thirteen (13) years old and was beyond its useful life span. The other is just before reaching its usefulness as well. The team has two (2) other inflatable, motorized boats for swift water rescue that were purchased with grant money".

A MOTION to approve the purchase was made by COUNCILMAN CARROLL with a SECOND from COUNCILWOMAN ANDERSON; VOTE 7-0.

<u>FIRE SERVICES - LADDER TRUCK PAINT REIMBURSEMENT REQUEST - Mr. Lindley requested</u> Council approval to reimburse the Joanna Fire Department for the repainting of a platform truck purchased from the Chapel Hill, North Carolina Fire Department.

Mr. Lindley stated, "The funds will come from the Fire Reserve Fund that now has a balance of six hundred fifty thousand dollars (\$650,000). The painting and minor body work was twenty four thousand three hundred dollars (\$24,300). The truck cost two hundred ten thousand dollars (\$210,000) which was below the originally price approved by Council of two hundred fifty thousand dollars (\$250,000). The Joanna Fire

Department needs to platform truck due to emergencies at Norbord Industries and Cobb Industries in the Joanna area".

VICE CHAIRMAN WOOD made the MOTION to approve the reimbursement with COUNCILMAN CARROLL SECONDING; VOTE 7-0.

Chairman Pitts asked for Administrator Caime to add to the next agenda in Executive Session, a contractual matter concerning the Clinton Fire Service.

RESOLUTION #2019 - 12 - CHILD ABUSE AWARENESS PREVENTION MONTH — Chairman Pitts recognized Ms. Rosie Patterson ,Director of Laurens County First Steps and asked for her to come forward. Ms. Patterson said, "We are a 501C, non-profit organization and have a partnership with the State Office. South Carolina First Steps was created by the State in 1999. Laurens County was the first to get organized under this new program. We focus on preschool children and their families. We work with at-risk families by providing assistance for the child to be placed in a child care center while the parent goes off to work or school. We are here tonight asking Council to declare April as Child Abuse Awareness Prevention Month".

COUNCILMAN MCDANIEL said that the Sheriffs Department had reached out to him to secure the resolution. And as a MOTION read the Resolution with COUNCILWOMAN ANDERSON SECONDING; VOTE 7-0.

<u>RESOLUTION #2019 - 13 - APRIL 14-20, 2019 - TELECOMMUNICATORS WEEK</u> - Chairman Pitts recognized Mr. Joey Avery, Director of E-911 / Communications for Laurens County.

Mr. Avery said, "Throughout the State we are celebrating Telecommunications Week for April 14<sup>th</sup> thorough the 20<sup>th</sup>. Honoring all of those men and women that site behind the scenes answering the calls and directing them to the right emergency services agency".

COUNCILMAN JONES made the MOTION to approve the Resolution with COUNCILMAN MCDANIEL SECONDING.

Chairman Pitts called for comments from Council.

Chairman Pitts said, "I had the opportunity to be with the former Chief of Police from Florida during a recap of the terrible event in February of 2018. There were a lot of things that went right and there were a lot of things that went wrong. That County has two (2) Dispatch Systems and I'm so thankful that we only have one (1). This Resolution made me think of this recap meeting and how thankful I am that we have dedicated Dispatchers and volunteers. The mishap was the disfunction of one of the radio centers".

**VOTE 7-0.** 

<u>ADDED AGENDA ITEM – APPOINTMENT TO THE PLANNING COMMISSION</u> – As a MOTION, COUNCILMAN YOUNTS asked for Council approval to appoint Mr. Burns. COUNCILMAN JONES SECONDING; VOTE 7-0.

## **PUBLIC COMMENTS:**

- 1.) Reverend Kenny Moore, First Presbyterian Church of Clinton, approached Council saying that May 14th is National Law Enforcement Week. During this time each agency nominates an officer for Officer of the Year. I am inviting each of you to the Ridge on the 14th at NOON to help us recognize our officers.
- 2.) James Kellett, one of the owners of CD's BBQ Restaurant on the Square. This is concerning the community and competition. I am very concerned about this. Problems are that people just don't back each other. I encourage this Council and ask what have you done for your neighbor like me? I will provide two (2) examples. One was from a local Church asking for help in funding a youth

group. I am not part of that Church as I live in Simpsonville. They, the local businesses, couldn't keep up with demand and he asked what I could do. I got up at 6:00 AM on a Saturday morning, drove to Clinton, took my time to help them raise funds to go on a mission trip. I didn't make one dime. The second one is, the competition among two (2) Council Members – Mr. Jones and Mr. McDaniel. I encourage Council to reach out to the folks that are trying to move in to Laurens County. Laurens folks won't go to Clinton and Clinton folks won't go to Laurens. Yall have got to go beyond this divide and help each other out. I've got two (2) months left on my lease and we are not going to make it".

#### **COUNTY COUNCIL COMMENTS:**

- 1.) Councilman Jones stated that he wanted to wish Mr. Sammy Wham the best and that I certainly appreciate his service to Laurens County. Also, in addressing Mr. Kellett, I was born and raised in Clinton and my wife was born and raised in Laurens. There is no rivalry there.
- 2.) Vice Chairman Wood stated that he would like to ask all to remember Mrs. Walsh as she lost her mother-in-law this week. Also, addressing the trash service that was written about in the Clinton Chronicle, it was written as though Laurens County created the problems. I want everybody to know that every time the trash service was talked about, it was never said that Laurens County walked away and just took care of the County. I find it very irritating that it was written saying Laurens County created their trash problems. We all have tried to solve the problems presented to us.
- 3.) Chairman Pitts stated that he wanted to follow up on this by saying that we have tried to be very transparent with this matter of trash. The whole problem was dumped in our lap by a private company. We had our backs against the wall and Mr. Satterfield literally pulled us out of a ditch with the plan that is place right now. We did the very best we could without compromising our constituents and the municipalities and without raising any fees or taxes. We are looking to build a transfer station and I believe that we came up with the very best solution to the problem presented to us.

<u>EXECUTIVE SESSION</u> – Chairman Pitts asked for a motion to move into executive session to discuss a contractual matter – financial advisory Services; a personnel matter – reclassification and an employment matter – County Administrator, at 6:55 PM. There was a CONSENSUS OF COUNCIL.

There was a COUNCIL CONSENSUS to reconvene in open session at 7:39 P.M.

#### Reported:

- 1.) <u>Contractual Matter Financial Advisory Services</u> COUNCILMAN CARROLL made the MOTION with COUNCILMAN MCDANIEL SECONDING to allow for a one (1) year financial advisory service to be implemented; VOTE 7-0.
- 2,) <u>Personnel Reclassification Budget and Finance Subcommittee Recommendations</u> Chairman Pitts noted that since it was coming from a Council Committee that a motion and a second were not required and he asked for a vote COUNCIL VOTED 7-0.

The following job descriptions / position directives were approved by Council:

- a.) County Department #514 Assessors: Clerk 2 position
- b.) County Department #519 E911: Trainer/Quality Control (grade 15)
- c.) County Department #519 E911: Dispatcher 2 (grade 12)
- d.) County Department #524 E911: Create Assistant Director (grade 19)
- e.) County Department #527 Finance: Create Deputy Director of Finance (grade 19)
- f.) County Department #535 PRTM: Reclassify Grade 9 to Maintenance Worker (grade 10)

- g.) County Department #536 Human Resources: Create Deputy Director, HR (grade 19)
- h.) County Department #539 Public Works: Create Assistant Public Works Director (increase \$3,000)
- i.) County Department #540 Registration/Elections: Reclassify Administrative Assistant (grade 12)
- j.) County Department #544 Treasurer: Reclassify Delinquent Tax Collector (grade 17)
- k.) County Department #544 Treasurer: Reclassify Set Off Debt Clerk (grade 12)
- 1.) County Department #556 Legal: Increase Part time hours from 18 to 25 Legal Assistant
- a.) To accept applications for newly created positions: Deputy Director of Finance; Deputy Director of Human Resources; Assistant Director of E/911 Communications.
- b.) To eliminate the following positions upon hiring for newly created positions: Finance
  Accounting Clerk (including grants component); Human Resources Benefits Coordinator; E/911
  - Communications Assistant Director
- c.) Fund 128 EMS: Change job titles only as per below. No impact on pay.
  - Deputy Director (Major) changed to Deputy Director (Lt. Colonel)
  - Education Coordinator (Capt) changed to Education Director (Major)
  - -Assistant Shift Supervisor (Lt.) changed to Scheduling, 1st Assistant Shift Supervisor (1st. Lt.)
  - -Assistant Shift Supervisor (Lt.) changed to QA, 2<sup>nd</sup> Assistant Shift Supervisor (2<sup>nd</sup> Lt.)
- d.) Fund 123 Fire Special Purpose Tax District:
  - Increase 3 Division Chief positions pay
- 3.) Employment County Administrator Chairman Pitts stated that no action was taken.

<u>ADDED</u> – Councilwoman Anderson requested that Administrator Caime to make the next agenda short so that Council could start the budget discussion process. Chairman Pitts asked if she was suggesting to set the dates at the next meeting. Councilwoman Anderson said that she hoped Council could start the budget process following the next meeting. Councilman Carroll said that the Council has been presented with a window of a schedule for budget discussion and that maybe members could study this and report at the next meeting of what dates would work. Administrator Caime said that that would be a great first step and twenty four of the departments could be knocked out. It would be a consent agenda.

There were no objections to holding the budget meeting following the regular session of Council.

<u>ADJOURMENT</u> – COUNCILMAN CARROLL made the MOTION to adjourn at 7:45 P.M. with COUNCILMAN JONES SECONDING; VOTE 7-0.

Respectfully Submitted,

Betty C. Walsh

Laurens County Clerk to Council